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## Welcome

## Opening Prayer

## Business Meeting

I. Call to Order and Establishment of Quorum

Kristin Roberts
II. Greetings from the President

Kristin Roberts
Kristin Roberts
Pastor Paul Hennings
Pastor Paul Hennings
Pam Schulz \& Cheri Presley
Pam Schulz \& Cheri Presley

Kristin Roberts
|X. Election of Nominating Committee
Kristin Roberts
Kristin Roberts
Kristin Roberts

Pam Schulz

Pastor Paul Hennings
Kristin Roberts


John Mosinski
Alice Murray

MINISTRY \& ADMINISTRATIVE STAFF
Executive Director
Pam Schulz
Director of FaithLife Ministries Sarah Bartlett
Director of Communications \& Marketing Kelly Frampton

| Stewardship Director | Lisa Pritchard |
| :--- | :--- |
| Finance Manager | Cheri Presley |
| Financial Assistant | Pam Koranda |
| Receptionist | Carol Beyer |
| Director of Worship | Jason Christensen |
| Production Coordinator | Joel Drzycimski |
| Traditional Music Coordinator \& Organist | Barbara Ritchie |
| Chancel Choir Director | Mark Logan |
| Director of Family Ministries | Alice Murray |
| Middle School Ministries Coordinator | Bailey Comegys |
| Family Ministry Adminstrative Assistant | Lynne Kendrick |
| Early Childhood Ministry Coordinator | Sam Crumpton |
| Nursery Coordinator | Lisa Huggins |
| Nursery Caregiver | Amy Von Alexander |
| Nursery Caregiver | Holly Huggins |
| Nursery Caregiver | Mia Von Alexander |
| Facilities Manager \& Technical Arts | Jim Wood |
| Custodian | Kevin Sindelar |
| Custodian | Paul Fortin |



CHURCH COUNCIL AND OFFICERS
Church council consists of eight members, each with a three-year term with a limit of two consecutive terms

| President | Kristin Roberts | $2^{\text {nd }}$ term, year I |
| :--- | :--- | :--- |
| Vice President | Greg Voss | $2^{\text {nd }}$ term, year 3 |
| Secretary | Cindy Culbertson | $1^{\text {st }}$ term, year I |
| Treasurer | Aaron Loan | $2^{\text {nd }}$ term, year I |
| Chaplain | Eric Knoll | $2^{\text {nd }}$ term, year 2 |
| Council Member | Mike Jones | $1^{\text {st }}$ term, year I |
| Council Member | Amy Steinbach | $2^{\text {nd }}$ term, year 3 |
| Council Member | Anita Haughenbury | $2^{\text {nd }}$ term, year 3 |

## NOMINATING COMMITTEE

Five voting plus senior pastor for one-year term with a limit of two consecutive terms. Terms that expired at the end of 2021:

| Michelle Amaro | $2^{\text {nd }}$ term |
| :--- | :--- |
| Jason Freeman | $\left.\right\|^{\text {st }}$ term |
| Joanna Hein | $2^{\text {nd }}$ term |
| Eric Knoll | $2^{\text {nd }}$ term |
| Michelle Meyers | $\left.\right\|^{\text {tt }}$ term |

## ST. MARK'S FOUNDATION

Bruce Altorfer
Kevin Becker
Rosie Bowers
Mike Bringolf
Caitlin Hartman
Marlene Hill
Chris Lindell
Kristin Roberts
Tim Wuest

## t. Mark's Lutheran Church

Minutes of the Annual Congregational Celebration/Meeting • January 31, 202

The Annual Celebration of St. Mark's Lutheran Church of Cedar Rapids, lowa was called to order by Council President lason Freeman at II:55 AM in the Life Worship Center. Church partners were present in person and online via Zoom. Council members present were Greg Voss, Kristin Roberts, Amy Steinbach, Lois Mulbrook, Eric Knoll, Aaron Loan (Zoom), and Anita Haughenbury. Also present were Senior Pastor Paul Hennings, Associate Pastor Steve Qualben, Executive Director Pam Schulz, and other staff members.

A quorum was established. (Approximately 30 people were present in person and approximately 65 were present via zoom.) Chris Lindell served as parliamentarian. Two booklets were provided - Year in Review 2020 and Annual Report 2020
ason Freeman welcomed all participants and Pastor Paul led the congregation in prayer. Jason reviewed his President's repor Report p 8-9), citing Psalm 46:I as his guide throughout the year. "God is our refuge and strength, always ready to help in times of trouble. 2020 was an especially challenging year due to the COVID-19 pandemic and the August derecho in the Cedar Rapids area. The use of online technology allowed St. Mark's to continue to reach people in Cedar Rapids, surrounding areas, and all over the United States. The corner property at 8280 C Ave. was purchased, the prison ministry program continues to grow, Bylaw changes were enacted, and several renovation projects were completed including livestream capabilities in both sanctuaries. Jason thanked the staff, pastors, and his family for support.

Minutes of the 2020 meeting were available for review (Report p 6). Motion to accept by Kurt Beenen, second by Dave Brauhn. Motion carried

Senior Pastor Paul Hennings and Director of Worship Jason Christensen presented a report on the highlights of 2020.
The Financial Report was presented by Executive Director Pam Schulz and Financel Manager Cheri Presley (Report pp 14 18). Highlights included:

St. Mark's is in a healthy cash position.
Four projects were completed and moved to assets: purchase of corner property, office remodel completion purchase and installation of livestream in both sanctuaries, and renovation of the Life Worship Center.
St. Mark's received funding through the PPP (Paycheck Protection Program) forgivable loan program as a part of the CARES Act for COVID- 19 relief.
Review of the 2020 General Fund and EVERY.ONE capital appeal revenues.
The current building mortgage is $\$ 3.9$ million at $3.9 \%$.
-The EVERY.ONE campaign will be completed in 202I/2022

- Total giving for 2020 was $\$ 2,247,000$. This includes general giving, capital appeal, and designated gifts.
- A new online app, Church Center, is now in place and can be used for online giving
- The proposed 2021 budget was presented.

Motion by Annette Qualben to approve the 202I Budget of $\$ 1,687,253$ as presented. Second by Matthew Mulbrook. Motion carried by voice and online vote.

Lois Mulbrook presented the slate of nominees for the following committees:

## Council

lection of Kristin Roberts and Aaron Loan to their 2nd three-year term; election of Cindy Culbertson and Mike ones to their Ist year of their three-year term.
Nominating committee
Election of Jason Freeman and Michelle Meyers for a two-year term. They will join Eric Knoll, Michelle Amaro, and oanna Hein.
St. Mark's Foundation
New members Caitlin Hartman and Chris Lindell

Motion by Lois Mulbrook to accept the slate of nominees as presented, second by Ben Young. Motion passed with voice and online voting.

## Old Business - none

New business was presented by Pam Schulz, the sale of approximately 3.55 acres on the south side of the property, to the City of Cedar Rapids for the purpose of construction of the Tower Terrace road and intersection. A committee of church partners, led by Chairperson Kurt Beenen, has been in contact with the city and legal counsel. Motion by Pam Schulz to give partners, ed by Chairperson Kurt Beenen, has been in contact with the city and legal counsel. Motion by Pam Schulz to give road project, second by John Mosinski. Motion carried by voice and online vote

Pastor Paul closed the meeting with prayer and the 2020 highlights video of St. Mark's Church.
At I:05 pm, Matthew Mulbrook moved to adjourn the meeting. Second by Bekah Qualben. Motion carried
Respectfully submitted,
Anita Haughenbury, Council Secretary
"He said to them, 'Go into all the world. Preach the good news to everyone."' - Mark 16:15


In spite of the global pandemic continuing
on for a second year and living in a time of transition, St. Mark's has been a shining light this past year in its partnerships and in sharing God's love to each other.

Becoming Council President in February 2021, I knew that we were still weathering a season of change with COVID: church services were still
hybrid; our main missions with Anamosa State Penitentiary and Haiti still looked different and unclear, and our strategic direction was just taking shape. There's been no better time than the well-known verses of Ecclesiastes 3 to be applied.

However, through it all, St. Mark's has been innovative in our ministry work, administrative work, and in our visionary work.

No other LCMC church has partnerships like ours. Over this past year we have come alongside Word of Life Church in Fairfield, IA by helping fulfill pastoral needs as it searches for a new lead pastor.The work of our Pastoral Interns couldn't have been better timed as we are supporting Word of Life members through tumultuous, heart-breaking times.

Our relationship with Wellington Heights Community Church continues to expand as St. Mark's members come alongside, showing God's love. It's a partnership that is allowing everyone the opportunity to grow and slowly begin to recognize centuries-old societal barriers and what role we can play in a brighter future.

We also support the LCMC in multiple ways. This year we're venturing out on a new adventure to support smaller solopastor churches.

Place these mission opportunities alongside our $\$ 3.6$ million debt, and the need for a capital campaign becomes crysta clear. This past year's planning has made the upcoming "Made for More" capital campaign St. Mark's worst kept secret as we look to kick off today and celebrate on Easter weekend. We aim to raise $\$ 4$ million, with a stretch goal of $\$ 5$ million. When this is complete, it will allow our congregation to release a financial burden and stretch our wings further.

The leadership at St. Mark's recognizes that we aren't going back to normal. Whether it's little things like changing our fiscal year to July I - June 30, or big things like acknowledging livestreaming our services is here to stay, what we have today will be our new normal.Through it all, as our congregation's eadership, our mission remains the same to help our partners and friends connect faith and life every day. Kristin Roberts Council President

## PARTNERS RECEIVED IN 2021

## Child baptisms

31
New members 39 (not received by child baptism)

Students confirmed

ACTIVE PARTNERS AS OF
DECEMBER 31, 2021

## Baptized

 1915Confirmed


| ? | Mike and LeAnn Arnold |  | Greta McChesney |
| :---: | :---: | :---: | :---: |
|  | Deb Charlier |  | Jan Merta |
|  | Sue Clark |  | Frank Schneider, Barbara Neitzel-Schneider, Zeb, Hannah, and Luke Schneider |
|  | Clint, Katie, Max, and Levi Haight |  |  |
| PARTNERS | Jim and Hailey Hatrick |  | Deb and Doug Sorensen |
| RECEIVED | Mark Hughes |  | Khrystle Sullivan |
|  | Neal, Andrea, Ava, and Leah Hutchinson R |  | Randy, Wendy, Nathan, and Izzy Toothaker Jane and Bob Weber |
|  | Brett, Lindsay, Addison, Kenley, and Bayler Kellogg |  |  |
|  | Michael, Kelli, and Adeline Kurek |  |  |
| FUNERALS | Name | Date of Death | Date of Funeral |
|  | Larry Sedrel | January 25 | January 28 |
|  | Richard Petersen | February 19 | February 26 |
|  | Terry Wey | June 27 | August 7 |
|  | Allyn Gothe | August 26 | August 30 |
|  | Larry Hanson | September 19 | September 27 |
|  | Ed Rudnick | September 23 | September 30 (offsite) |
|  | Ralph Richardson | October 25 | October 30 (offsite) |
|  | John Sandor | October 28 | November 8 |
|  | Audrey Loan | October 30 | November 9 |
|  | Arlo Schultz | November 13 | November 17 |
|  | Darlene Hartkemeyer | November 24 | November 29 |
|  | David Rossate | November 30 | December 6 |
|  | Randy Balderston | December 12 | December 17 |
| - | Courtney Adams | Kelsey Infanger | Reese Roberts |
| ) | Traevon Armstead | James Knatz | Breckin Rosene |
|  | Abigail Berta | Mckenna Knock | Mya Schadler |
|  | Gabrielle Biedermann | Max Leno | Arthur Seufferlein |
|  | Tatum Butschi | Aubree Lindblom | Jason Sipper |
|  | Madeleine Cole | Riley Mahoney | Nathan Studt |
|  | Lauren Duncan | Allison Marcus | Lauren Weber |
|  | Mallory Erickson | Parker Miskell | Katherine Wendel |
|  | Addison Gralund | Kathleen Passmore | Chloe White |
|  | Avery Hasleiet | Blake Paulson | Brock Whitham |
|  | Camden Henderson | Lillian Pohlman | Mason Zimmerman |
|  | Carson Hora | Sophia Pohlman |  |
|  | Kate Ihringer | Cameron Potter |  |

31

| Baptism Date | Child's Name | Parents' Name | Baptism <br> Date | Child's Name | Parents' Name |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2/6/2021 | Carly Eloise Cloe | Zach and <br> Chelsey Cloe | 8/8/2021 | Zander Michael McDannald | Jesse and Jennifer McDannald |
| 2/27/202 1 | Caroline Elizabeth Kelley | Nathan and Amy Kelley | 8/22/202 1 | Gracelyn Mae Sheets | David and Sara Sheets |
| 2/27/202 | Kinzley Marcelina Kay Luedeman | Valerie Schlotterbech and Deacon Luedeman | 8/22/202 1 | Bryden Neil Thompson, Taryn Nichelle Thompson, Rylee Rae Thompson | Trent and Brianne Thompson |
| 4/7/202 I | Traevon Armstead and Braedyn Mason | Victoria Urban | 8/22/202 | Will Harrison Reisner | Erin and Derek Reisner |
| 4/18/202\| | Grace Ashley Allen | Greg and Katie Allen | 8/22/202 1 | Savannah Annmarie Schlee | Rachel and Reed Schlee |
| 4/25/202 | Jaxson Ray Taylor | Bronson and Amanda Taylor | \| |/6/202 | | Kalynn Rose Weltzin | Matthew and Kelsey Weltzin |
| 4/25/202 | Aidan Matthew Ehlinger, Keaton Thomas Ehlinger, and Landon Jacob Ehlinger | Mary and Josh Ehlinger | \| |/|3/202| | Mya Mae Hatrick | Hailey and James Hatrick |
| 5/2/202 I | Maverick William Johnston, Lexi Ann Johnston, and Cayla Rae Johnston | Haley Gillen and Cody Johnston | \| |/14/202| | Chloe Marie Kellogg | Brett and Lindsay <br> Kellogg |
| 5/2/202 1 | Alivia Lynn Hedlund | Joanie and Cliff Hedlund | \| |/|4/202| | Weston James Recker | Matthew and Trish Recker |
| 5/23/202 | Cortland James LeClere | Nicholas and Maddison LeClere | \| |/2|/202| | Paisley RaeAnn Rempt | Samantha Meyer and Daniel Rempt |
| 6/27/2021 | Cassidy Grace Behzad and Quinn Hazel Behzad | Jessie and Bizhan Behzad | \| |/2|/202| | Katsuki Thomas Noth | Jordan and Christopher Noth |
|  |  |  | 12/26/202\| | Hazel Rose Yansky | Emily and Russell Yansky |

## Name of Couple

Becky Nielsen \& Ryan Clark
Sarah Kearney \& Eric Tabaka
Laura Steinke \& Greg Brenneman (offsite)
Kristin Bahl \& David Erickson
Megan Anderson \& Joe Green (offsite)

2021 ANNUAL REPORT RECORD OF PASTORAL ACTS

## St. Mark's Lutheran Church Statement of Financial Position <br> December 31, 202

(Preliminary)

2021
Assets
Cash and short term investments
LCMC Lutheran Disaster Assistance Funds

Prepaid expenses
Property and equipment
Land and land improvements
Building and building improvements
Equipment and furnishings
Less: Accumulated depreciation

EVERY.ONE pledges receivable, face value Less: Allowance for cancelled \& unpaid pledges

## Total assets

\$ 2,264,644 328,999 2,593,643
$\qquad$

| $\$$ | 669,129 |
| :--- | ---: |
|  | $13,009,693$ |
|  | $1,497,401$ |
| $\$$ | $15,176,223$ |
|  | $(4,942,662)$ |
| $\$$ | $10,233,561$ |

\$ $\quad 47,263$

| \$ $\quad(24,263)$ |
| :--- |
| $\$ \quad 23,000$ |

\$ 12,878,706

## Liabilities and net assets:

Operating liabilities
Accounts payable and accrued expenses
Prepaid pledges and mission trip deposits

Mortgage payable, Thrivent Financial
Net assets with donor restrictions or Council designation
Reserve for parking lot improvements
Proceeds from Land sale - Tower Terrace project
Office remodeling project designated gifts
Life Worship Center atrium designated gifts
Mission designated gifts
EVERY ONE capital appe
Made For More capital appea
Other restricted \& designated assets
LCMC Lutheran Disaster Assistance Funds

Net assets without donor restrictions
Total liabilities and net assets

\$ 197.945 186,6|

4,792
18,36
86,41
397,726
317,585
91,760

| 328,999 |
| ---: |
| $\$ \quad 1,630,190$ |


| \$ $\quad 7,370,255$ |
| :--- |

$\xlongequal{\$ \quad 12,878,706}$
I. The City of Cedar Rapids purchased 3.66 acres of land across the southern edge of St. Mark's property as part of the Tower Terrace Road project. The original cost of the land sold, which included a section of the recently purchased corner property, was $\$ 54,45$ I. \$50,000 of the proceeds is expected to be used for a principal prepayment on the mortgage during the first six months of 2022
2. The Life Atrium Remodeling Project includes changing the doorways into Connections Café, adding a Welcome Center, new carpeting, sitting areas, furniture and video screens. The portion completed in 2021 cost \$31,639 and was funded by designated gifts from St. Mark's partners and memorial gifts
3. Additional work was done in relation to the office remodeling project with the purchase of furniture for the Staff Creative Room and Pastor Paul's office totaling $\$ 22,616$. The project was financed by designated gifts from St. Mark's partners and the Foundation. Project is expected to be completed in 2022




